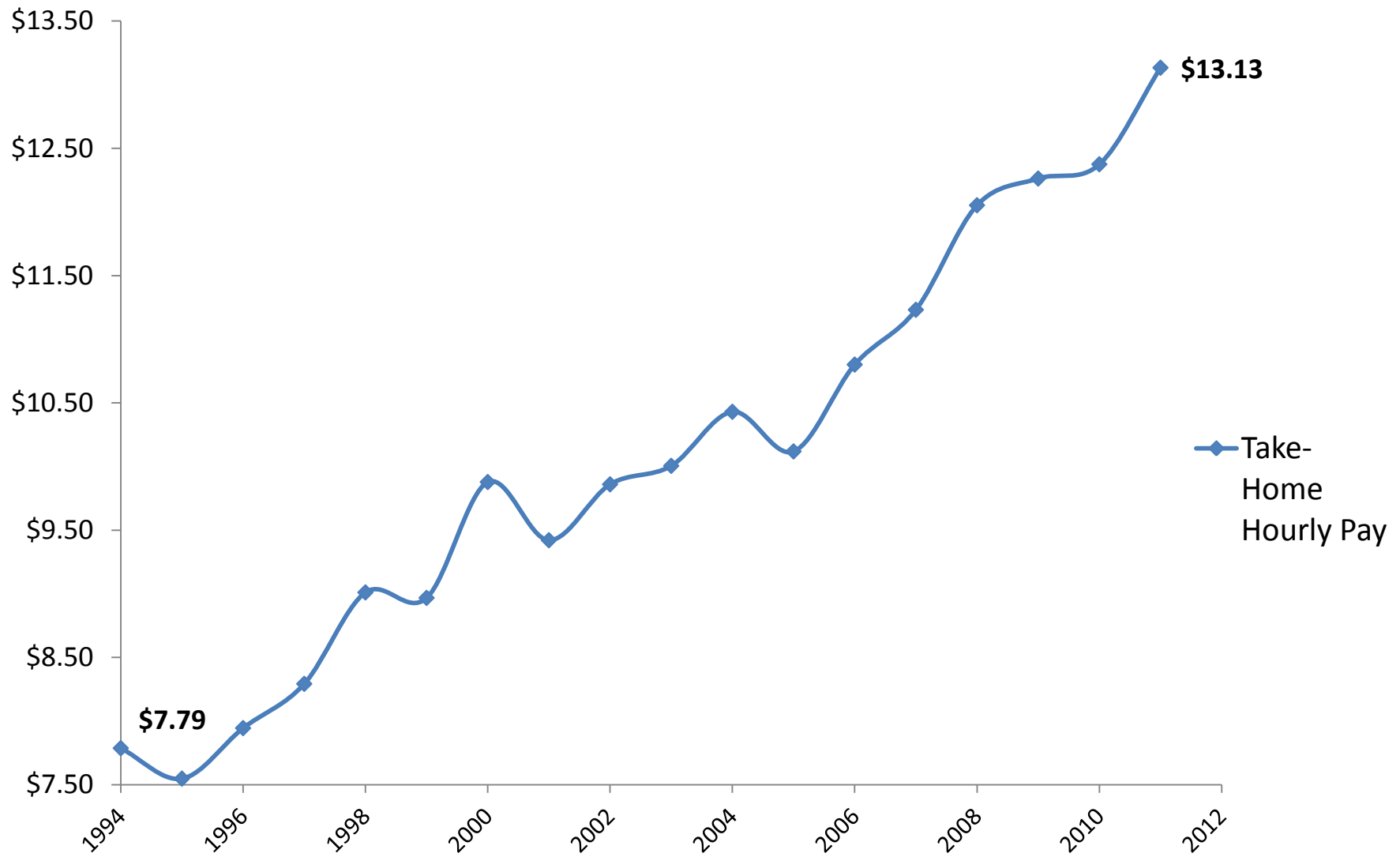


Tipped Employees are not "Stuck" at \$2.13



Note: Census Bureau Current Population Survey Data, States Where Cash Wage Matches Federal